

# WHITESTOWN MUNICIPAL COMPLEX

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## WHITESTOWN PUBLICLY PROMOTES 'DIVERSITY & INCLUSION'

# New Resolution & Ordinance First Steps to Discouraging Discrimination

Whitestown, Ind. – At the April 14<sup>th</sup> Town Council Meeting, council members voted unanimously to approve a new resolution and a new ordinance that will ensure Whitestown is known as a diverse and inclusive community. The crowd in attendance at Tuesday night's meeting at the Municipal Complex applauded after each of the two, unanimous votes.

#### Passed were:

1.) A resolution stating that Whitestown is a town that promotes diversity and inclusion. The resolution also publicly encourages all Whitestown governmental agencies, businesses and residents to embrace diversity and denounce discrimination.

Read entire resolution here: <a href="http://www.whitestown.in.gov/vertical/sites/%7BB8BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Resolution 2015-12-Inclusion and Diversity.pdf">http://www.whitestown.in.gov/vertical/sites/%7BB8BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Resolution 2015-12-Inclusion and Diversity.pdf</a>

2.) An ordinance that will update the town's existing non-discrimination policy, written in the Whitestown employee manual, to include anti-discrimination language for 'sexual orientation'. The new manual will now state that no individual should be discriminated against based upon their individual sex, race, color, national origin, religion, beliefs, disability, age, or sexual orientation.

Read entire ordinance here: <a href="http://www.whitestown.in.gov/vertical/sites/%7B88BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Ordinance 2015-05 Updating the Non Discrimination Policies Within Employee Manual.pdf">http://www.whitestown.in.gov/vertical/sites/%7B88BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Ordinance 2015-05 Updating the Non Discrimination Policies Within Employee Manual.pdf</a>

"Whitestown is open to all and discriminates against no one," said Whitestown town council president Eric Miller. Whitestown is the first municipality in the 'donut' counties outside of Indianapolis to take such action, legally designating itself as an open and inclusive community.

A second ordinance (3<sup>rd</sup> related item) would create a human relations committee to define 'protected classes' to include 'sexual orientation'. That ordinance got a first reading and will be further discussed at next month's council meeting on Tuesday, May 12<sup>th</sup>, 2015.

Find that full ordinance here: <a href="http://www.whitestown.in.gov/vertical/sites/%7BB8BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Ordinance 2015-06 Human Relations and Equal Opportunity.pdf">http://www.whitestown.in.gov/vertical/sites/%7BB8BE8AC3-9DE8-4247-BCB0-1173F48CC7C3%7D/uploads/Whitestown Town Council Ordinance 2015-06 Human Relations and Equal Opportunity.pdf</a>

### **Fast Facts:**

- Whitestown is the fastest growing community in Indiana
- A population of about 3,000 in 2010 has swelled to about 5,500 residents, with the projected population expected to be about 12,000 residents by the next census in 2020

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